



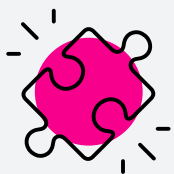
## Share & Perform

### Rewards, Recognition & Engagement

#### Capitalize on the opportunity to engage with your employees and increase talent retention.

Recognizing and understanding employees beyond the context of work is serving as a valuable post-pandemic opportunity – one that can boost your employee engagement and consequently your customer experience. Many of the courses within this library are available in multiple languages and include written materials for visual learners.

The resilience of your employees was constantly tested by the pandemic. As you and organizations like yours reacted and adjusted to the quickly changing working world to ensure safety and support self and family care, employees flexed and adapted accordingly.



Organizations that help workers take care of their family are 5.2 times more likely to achieve outstanding results than those that don't. <sup>i</sup>

With progress being made towards addressing the pandemic and employees reassessing their values and working circumstances, now is a crucial time to recognize and reward the contributions they're making in spite of the obstacles they're facing. Utilize the many ways to do this with isolved Share & Perform.

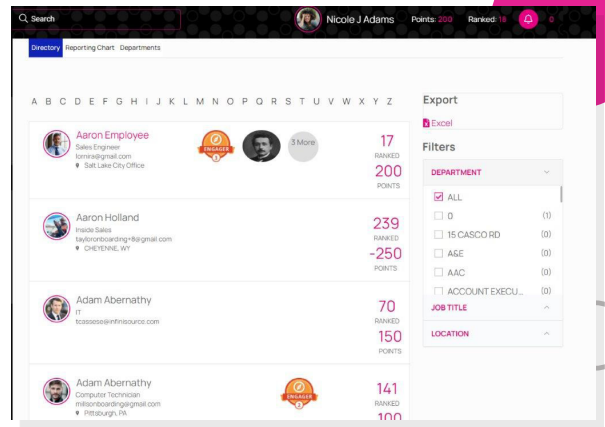
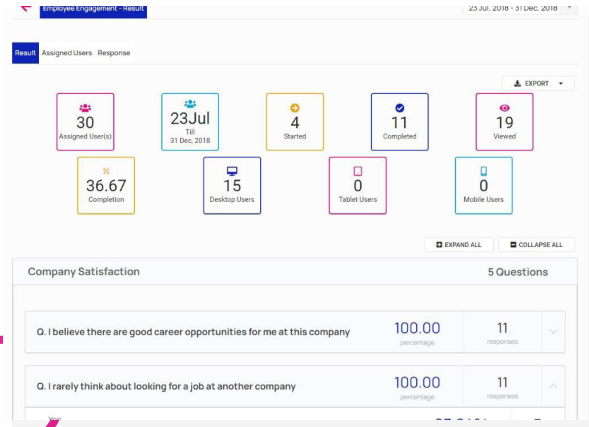


In a Glassdoor Employee Appreciation Survey more than half of respondents said feeling appreciation from their manager would help them stay longer at their company and 81% said they're motivated to work harder when their employer shows appreciation for their work. <sup>ii</sup>

<sup>i</sup> 2021 Wellbeing Market and Trends

<sup>ii</sup> Glassdoor Employee Appreciation Survey

# isolved Share & Perform



Easily drive multi-directional engagement between employees and with them to build an even better organization. **isolved Share & Perform** helps you facilitate these meaningful and effective connections.

- **Pulse surveys**, designed to find out what a specific individual, group, or function is thinking and feeling about a particular situation or project.
- **A lively feed wall** to stay aligned across functions and locations while taking, collaborating, and keeping up with colleagues and projects.
- **A personalization dashboard** that keeps the most important information right where you need it.
- **Crowdsourcing ideas** and watching as good ones take off and go viral with up votes from the entire organization.
- **Gamification elements** to keep employees engaged and excited about interacting with one another and moving up the leaderboard.
- **Interactive org charts**, which provide in-depth insights into the organization's structure and flow, as well as help employees understand their reporting structure and the structure of those around them.
- **Praise for team members** who have outstanding performance. Don't wait for the annual performance review or quarterly staff meeting to praise your employees who are performing well.
- **Rewards and recognition tools** that allow your team members to rack up points when they collaborate, share, and help one another. If you want to take the recognition to the next level, award cool stuff to your employees when they achieve true status.
- **Tools** to share ideas and knowledge with other employees across the organization.

Let's talk about how best to equip you to reduce turnover, boost engagement and achieve your business goals with **isolved Share & Perform**.

*Transforming employee experience for a better today and a better tomorrow.*

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